

# INVESTOR DAY

MAY 17, 2022





# MICHAEL SKIPWORTH

President & Chief Executive Officer

#### FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements that are subject to risks and uncertainties. All statements other than statements of historical fact or relating to present facts or current conditions included in this presentation are forward-looking statements. Forward-looking statements give Wingstop Inc.'s (the "Company") current expectations and projections relating to its financial condition, results of operations, plans, objectives, future performance and business. These statements may include words such as "anticipates," "believes," "continues," "estimates," "expects," "goal," "objectives" "intends," "committed," "accelerate," "may," "seek," "opportunity," "plans," "potential," "momentum," "strategy," "path," "schedule," "near-term," "long-term," "upcoming," "future," "projections," "assumptions," "projects," "positions," "guidance," "forecasts," "outlook," "target," "trends," "deliver," "likely," "should," "could," "would," "will" and similar expressions and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. Forward-looking statements in this presentation include statements with respect to: sales, unit count and volume, Adjusted EBITDA, future development, marketing efforts and brand awareness, technology and digitization plans, delivery sales and mix, commodity prices, supply chain strategies, and international strategies.

The forward-looking statements contained in this presentation are based on assumptions that the Company has made in light of its industry experience and perceptions of historical trends, current conditions, expected future developments and other factors it believes are appropriate under the circumstances. As you read and consider this presentation, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties (many of which are beyond the Company's control) and assumptions. The Company believes these factors include, but are not limited to, those described under the sections "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in its Annual Report on Form 10-K and subsequent periodic reports filed with the Securities and Exchange Commission (the "SEC"). Any forward-looking statement made by the Company in this presentation speaks only as of the date on which it is made. Factors or events that could cause the Company's actual operating and financial performance to differ may emerge from time to time, and it is not possible for the Company to predict all of them. The Company undertakes no obligation to publicly update any forward-looking statement except as may be required by law.

#### **NON-GAAP FINANCIAL MEASURES**

This presentation contains certain non-GAAP financial measures. The Company has provided a reconciliation of Adjusted EBITDA, a non-GAAP financial measure, to net income in the Appendix to this presentation. Adjusted EBITDA is used by investors as a supplemental measure to evaluate the overall operating performance of companies in the Company's industry, but you should not consider it in isolation, or as a substitute for analysis of results as reported in accordance with GAAP. The Company's calculation of Adjusted EBITDA may not be comparable to that reported by other companies. For additional information about the Company's non-GAAP financial measures, see the Company's filings with the SEC.

## **TODAY'S OBJECTIVES**



Anchor everyone on our strategic path forward



Get to know WING senior leadership team!



Experience innovative ideas that will ensure a successful delivery of our strategy



Deep dive on International business and outlook

## STEADFAST IN OUR MISSION AND VISION

## **OUR MISSION**



## **OUR VISION**



## A PROVEN TRACK RECORD

#### DRIVEN BY A GLOBAL MARKET PRESENCE...



\$2.3B

System-wide sales<sup>1</sup>



\$1.6M

Average unit volume<sup>2</sup>



28M+

Unique digital guests<sup>2</sup>



62%

Digital sales mix<sup>2</sup>



Total restaurants<sup>2</sup>



Global markets<sup>2</sup>

#### AND A PROVEN GROWTH **ALGORITHM**



19.3%

System-wide sales 5-yr CAGR<sup>3</sup>



49.6%

Stacked domestic same-store sales growth<sup>4</sup>



11.6%

Restaurant development 5-yr CAGR<sup>3</sup>



**793** 

Net new restaurants<sup>5</sup>



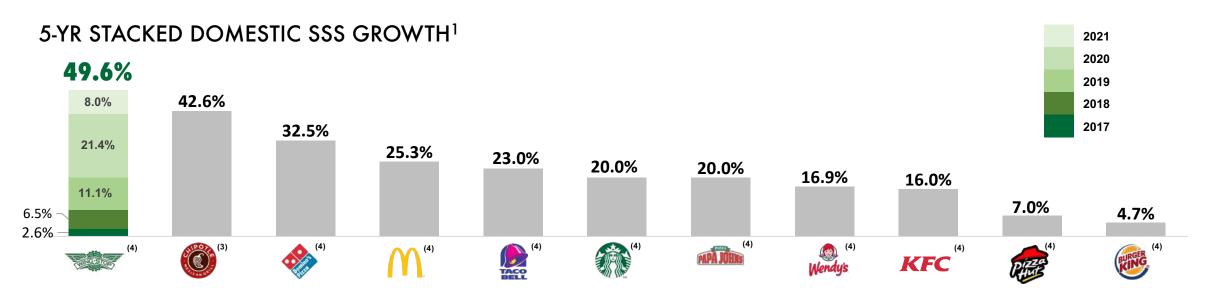
21.8%

Adjusted EBITDA 5-yr CAGR<sup>3</sup>

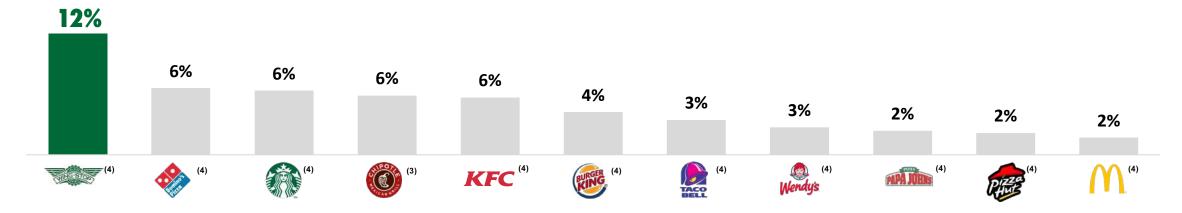
- For fiscal year ended December 25, 2021.
- For fiscal quarter ended March 26, 2022.
- From fiscal year 2016 to end of fiscal year 2021.
- For fiscal years 2017-2021.
- From beginning of 2017 to end of first fiscal quarter 2022.



## WINGSTOP PERFORMANCE IS INDUSTRY LEADING



#### 5-YR UNIT CAGR<sup>2</sup>



Compound annual growth rate from 2016 to 2021

Reflects global system-wide

Reflects domestic system-wide.

## 2021 SHOWCASED THE RESILIENCY OF OUR MODEL





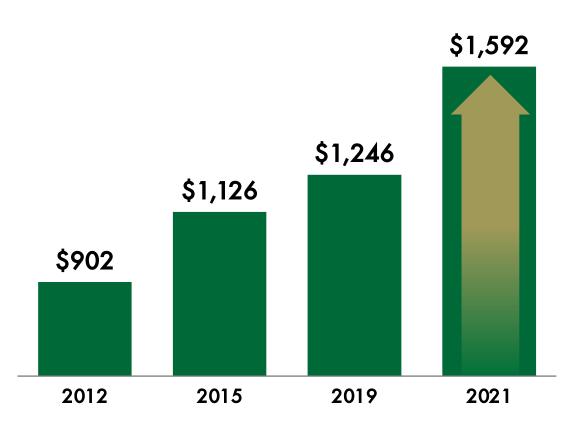






# RESTAURANT VOLUMES STRENGTHENING BRAND PARTNER RETURNS

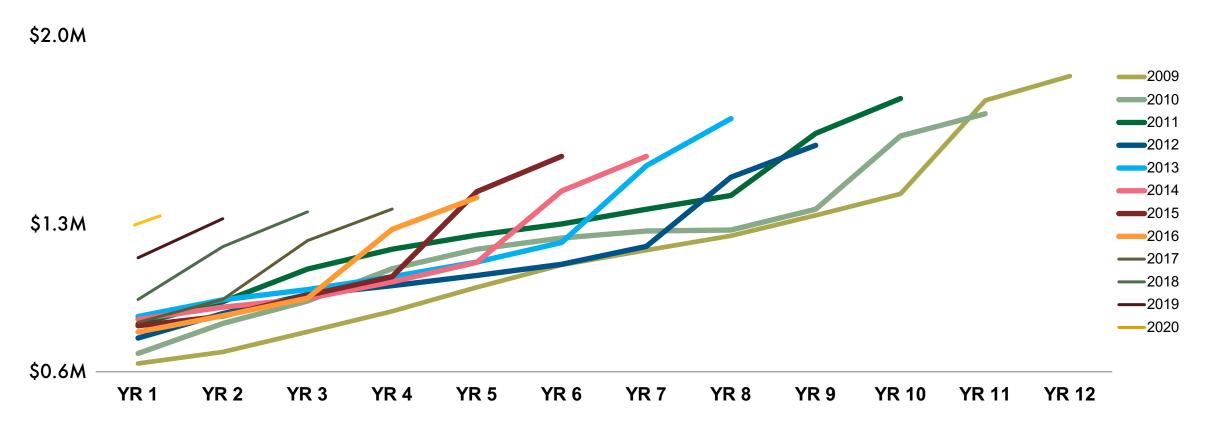
#### AUVs - COMPARABLE RESTAURANTS<sup>1</sup>





## OUR RESTAURANTS CONTINUE TO GROW ACROSS ALL VINTAGES

#### AVERAGE UNIT VOLUMES (AUVs) BY VINTAGE1



We Haven't Found A Point Of Maturation!

## WE HAVE A CLEAR PATH TO CONTINUED AUV GROWTH...

\$2.0M+



**TRANSFORMATION** 

\$1.6M











## ...WHICH WILL FURTHER STRENGTHEN RETURNS

#### **CASH-ON-CASH RETURNS**

	2015	2021	Today
Domestic System AUV <sup>1</sup>	\$1.1M	\$1.6M	\$1.6M
Investment Cost <sup>2</sup>	~\$370K	~ \$415K	~ \$415K
Unlevered COC Return <sup>3</sup>	50%	50%	70%+



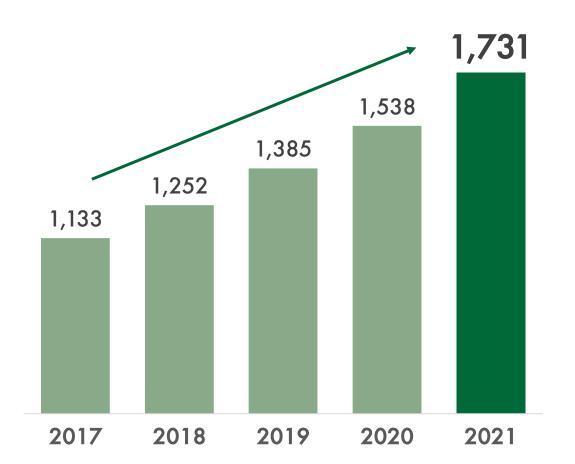
AUV based on Domestic System average for fiscal years ending 12/26/2015 and 12/25/2021, respectively.

Investment cost based on four-year average as submitted by brand partners; excludes pre-opening and working capital.

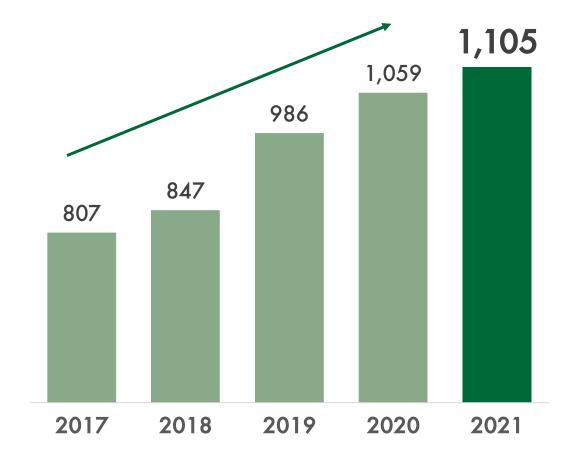
Average restaurant economics are internal Company estimates based on unaudited results reported by brand partners. 70% cash-on-cash returns based on average food cost as

## BRAND PARTNERS RECOGNIZE STRENGTH IN MODEL, CREATING SIGNIFICANT DEMAND FOR UNIT GROWTH

#### **GLOBAL RESTAURANT COUNTS**



#### GLOBAL DEVELOPMENT PIPELINE<sup>1</sup>



## TRANSLATING INTO CONFIDENCE IN OUR LONG-TERM POTENTIAL



#### **DOMESTIC MARKET**

1,588 restaurants

4,000+

Restaurants

#### **INTERNATIONAL MARKETS**

203 restaurants

3,000+

Restaurants



## ...AND OUR STRATEGY REMAINS UNCHANGED



**SUSTAIN SSS GROWTH** 







**MAINTAIN BEST-IN-CLASS RETURNS** 



Cost of Goods Mitigation



Menu Innovation



Fine Tune the Model

**ACCELERATE GROWTH** 



Master Development Plan



Global Expansion



Leverage our Balance **Sheet** 

Live the Wingstop Way & Invest in People as Our Competitive Advantage

## TOP 10 GLOBAL RESTAURANT BRAND

#### **SUSTAIN SSS GROWTH**



Scale Brand Awareness



**Data-Driven** Marketing



Global Digital Transformation

#### **MAINTAIN BEST-IN-CLASS RETURNS**



Cost of Goods Mitigation



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#### **ACCELERATE GROWTH**



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## **BEST-IN-CLASS LEADERSHIP TEAM**











**ALEX KALEIDA** Sr. Vice President, Chief Financial Officer



Kraft Heinz



STACY PETERSON Executive Vice President, Chief Digital & Technology Officer







MARISA CARONA Sr. Vice President, Chief Growth Officer







**DONNIE UPSHAW** Sr. Vice President, **Chief People Officer** 







**GERRY MCGRATH** Sr. Vice President, **General Counsel & Secretary** 







**NICOLAS BOUDET** President of International





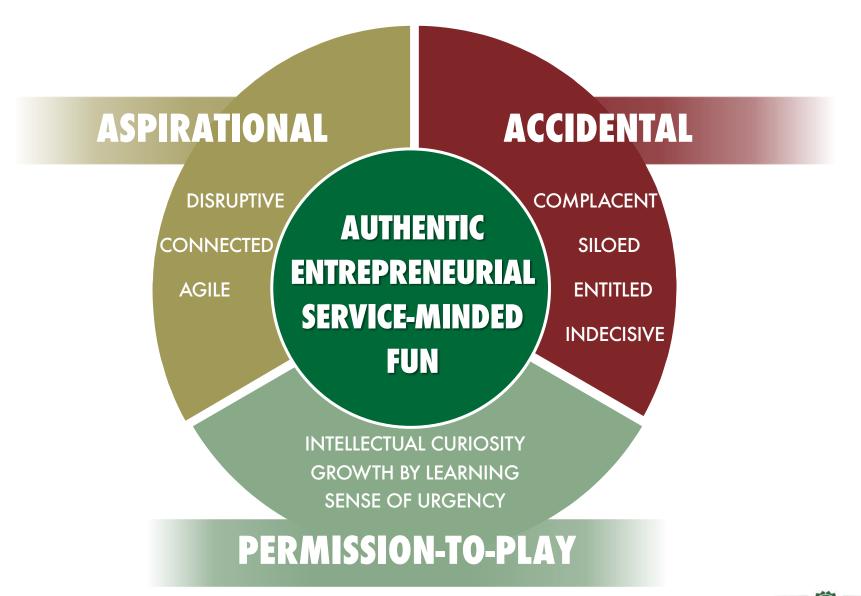




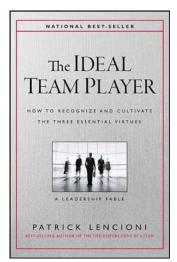


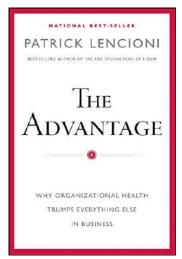
# UPSHAW Chief People Officer

## **OUR CULTURE IS DEFINED BY THE WINGSTOP WAY**



## OUR TEAM IS WINGSTOP'S COMPETITIVE ADVANTAGE





**RECRUITING &** RETAINING **IDEAL TEAM PLAYERS** 

## **RELENTLESS FOCUS ON**



Building a Cohesive Team



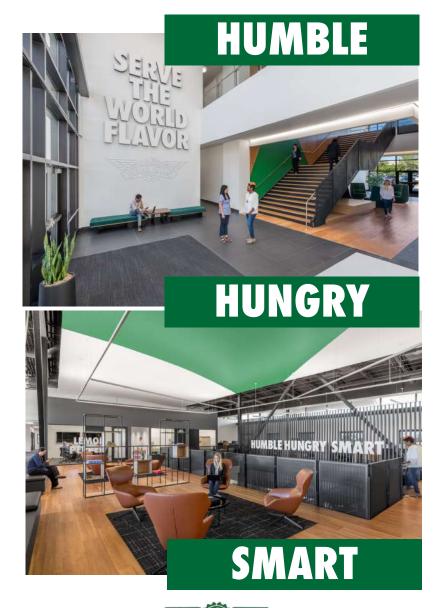
**Creating Clarity** 



**Example 2** Overcommunicating Clarity



**Reinforcing Clarity** 



## CULTIVATING A HIGH PERFORMING AND ENGAGED TEAM















## INNOVATIVE OFFICE SPACE EMBODIES OUR CULTURE AND **ATTRACTS TOP TALENT**







## WELL-POSITIONED TO SCALE THE ORGANIZATION FOR NEXT **PHASE OF GROWTH**











# MARISA CARONA

Chief Growth Officer

## TOP 10 GLOBAL RESTAURANT BRAND

#### **SUSTAIN SSS GROWTH**



Scale Brand **Awareness** 



**Data-Driven** Marketing



**Global Digital Transformation** 

#### **MAINTAIN BEST-IN-CLASS RETURNS**



Cost of Goods Mitigation



Menu Innovation



Fine Tune the Model

#### **ACCELERATE GROWTH**



Master Development Plan



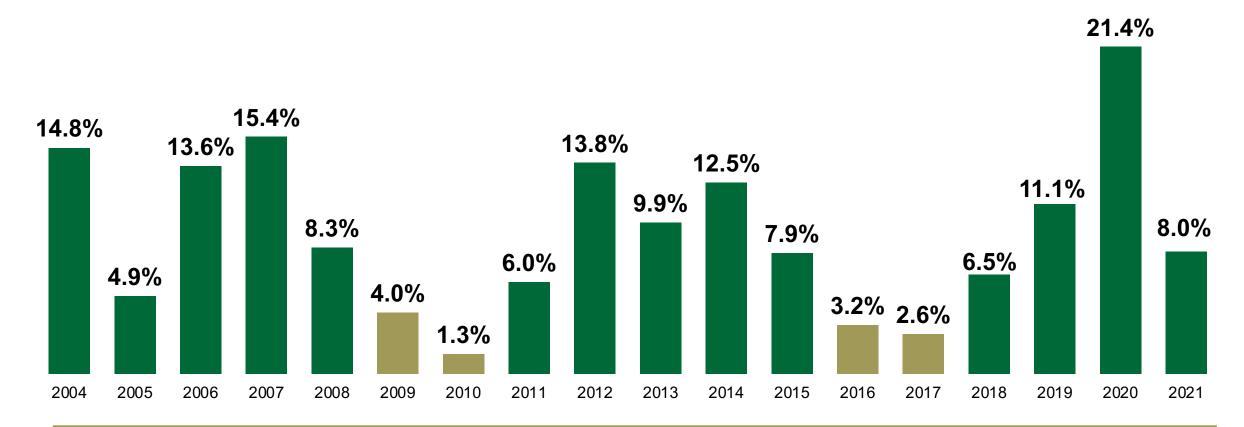
Global Expansion



Leverage our Balance Sheet

Live the Wingstop Way & Invest in People as Our Competitive Advantage

## OUR STRATEGIES HAVE STAYING POWER... DELIVERING 18 CONSECUTIVE YEARS OF DOMESTIC SAME-STORE SALES GROWTH



Demonstrated Growth Through Economic Cycles And Changing Consumer Sentiment

## WE HAVE A CLEAR PATH TO CONTINUED AUV GROWTH

\$2.0M+







**TRANSFORMATION** 

\$1.6M

**TODAY** 







INVESTOR DAY 2022 | 27

**TARGET** 

\$2.0M+











**DIGITAL TRANSFORMATION** 





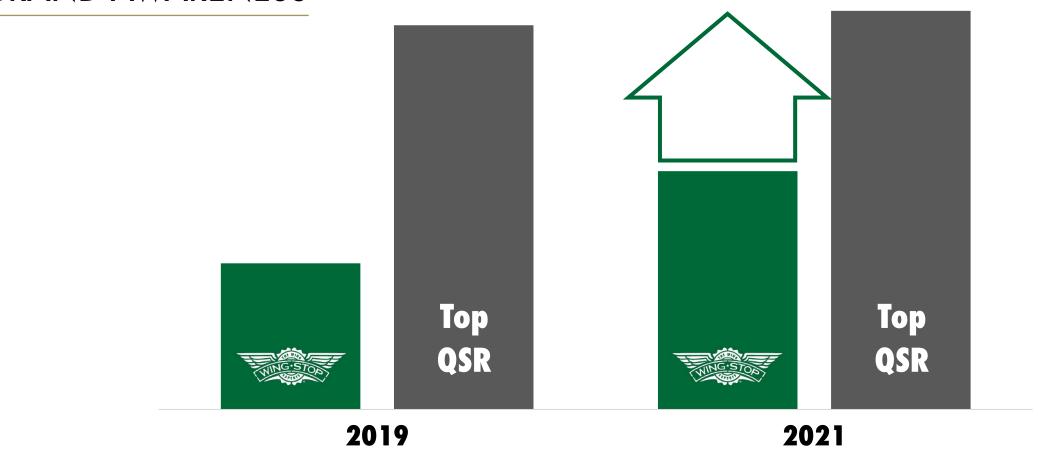
**BRAND AWARENESS** 





## TREMENDOUS OPPORTUNITY TO GROW AUVS BY CLOSING AWARENESS GAP...

#### **BRAND AWARENESS**



## ...AND WE HAVE THE FIREPOWER TO DO IT

#### NATIONAL AD FUND

## \$120M+ 3X



**2018**<sup>1</sup>

2022E<sup>2</sup>

System sales growth and 1% shift from local to national ad fund

#### PREMIUM CONTENT, LIVE SPORTS















\$2.0M+

**TARGET** 





**AWARENESS** 







**DIGITAL TRANSFORMATION** 



TODAY

## WE'VE BEEN IN THE FLAVOR BUSINESS SINCE 1994







Providing Guests New News And Driving Occasions Through Flavor LTOs

## OPPORTUNISTICALLY LEANING INTO PROVEN VALUE PLAYBOOK









Driving Occasions Through Value Messaging

## MENU INNOVATION ADVANCING OUR WHOLE BIRD STRATEGY







Developing Craveable Products To Increase Occasions For New And Existing Guests

\$2.0M+

**TARGET** 





**AWARENESS** 





**DIGITAL TRANSFORMATION** 



TODAY

## MEANINGFUL OPPORTUNITY TO CONTINUE DRIVING OUR **DELIVERY SALES**

50%+ **DELIVERY SALES MIX** 27% 13% 2019 DELIVERY LAUNCH **TODAY**<sup>2</sup> **BENCHMARK** 





# STACY PETERSON

Chief Digital & Tech Officer

\$2.0M+

**TARGET** 













TODAY

## SCALING DIGITAL DATABASE TO TRANSFORM THE BUSINESS

28M+

Today 2014

Goal Of Digitizing 100% Of Our Transactions

## WE ARE A TECH COMPANY THAT SERVES FLAVOR

### A TRADITIONAL RESTAURANT BRAND

- Limited customer data
- Promotional driven
- Rigid annual calendar
- Point in time transactions
- Focused on competitors

## A Platform Brand Wins with...











RELATIONSHIP

## ENRICHED DATA CAPABILITIES ENABLE IMPACTFUL PERSONALIZED MARKETING

**HEAVY CHICKEN SANDWICH BUYER**  **ADOPTER** 

**CORD CUTTER** 

**PREFERRED** WINGSTOP RESTAURANT

NET WORTH **OPTED INTO EMAIL** 

2 CHILDREN IN HH

LIFESTYLE

**SPICY FLAVOR PROFILE** 

HAS **MOBILE APP** 

**SOCCER & FOOTBALL FAN** 

**PREFERS CARRYOUT** 

**VALUE-FOCUSED** 

**DONATES TO** CHARITY

**MEAL COMBO CUSTOMER** 

RETAIL SHOPPER

PRIMARY DECISION MAKER

ΔΝΝυΔΙ **SPEND AT** WINGSTOP **COUPON / REWARDS ÚSER** 

**SOCIALLY ACTIVE ON FACEBOOK** 

**PREFERS BONE-IN** WINGS & **TENDERS** 

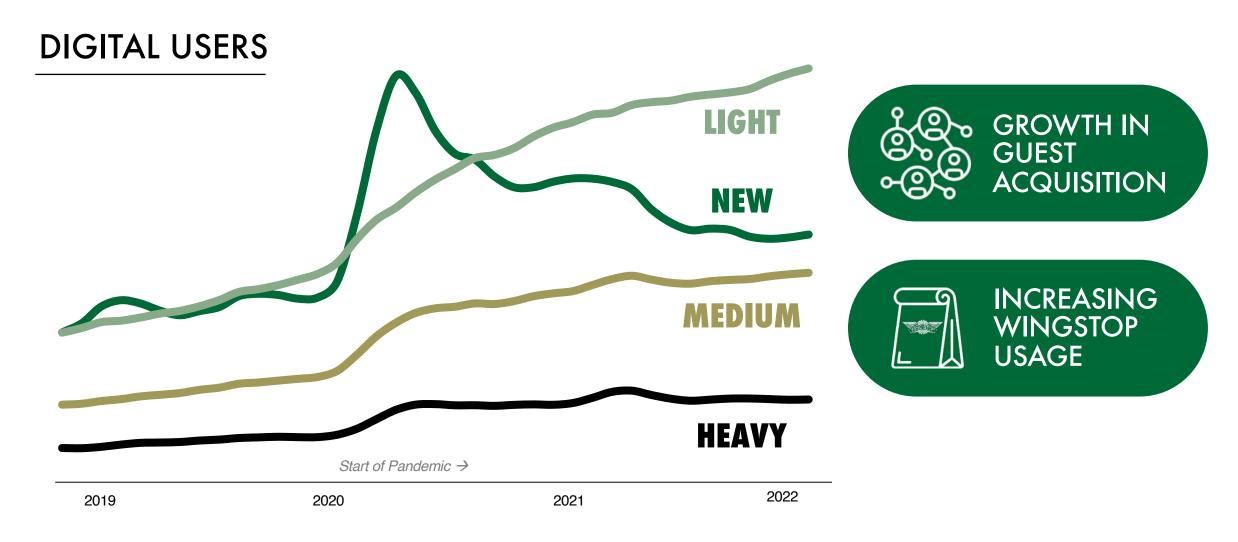
**ORDERS FOR FAMILY / GROUP**  MARRIED

**PREFERS DINNER DAY PART** 

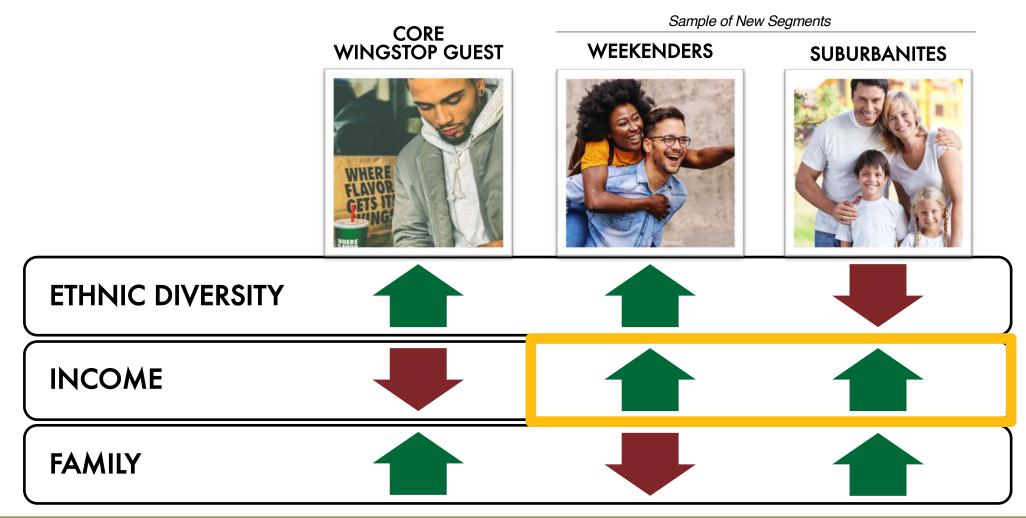
**HEAVY QSR MCDONALDS** & DOMINOS

**OVER DATA POINTS PER CUSTOMER** 

# EARLY IN OUR JOURNEY AND ALREADY SEEING HIGHER **CONVERSION AND RETENTION**

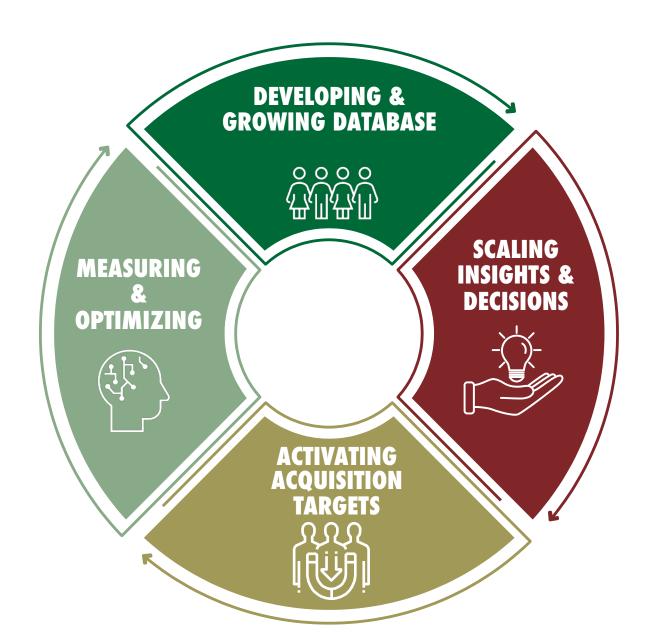


# FOCUSED ACQUISITION STRATEGIES ARE DIVERSIFYING OUR GUEST PROFILE AND ATTRACTING HEAVY QSR USERS



Weekenders And Suburbanites Now 1/3 Of Our Customer Database

## DATA UNLOCKS MEANINGFUL TOPLINE GROWTH



+1 **VISIT** 

+5% **RETENTION** 

~\$500M **OPPORTUNITY** 

\$2.0M+

**TARGET** 



DIGITAL TRANSFORMATION

\$1.6M



**BRAND AWARENESS** 







TODAY

## PROACTIVE INVESTMENTS HAVE POSITIONED US WELL

2014'

\$ 974K AUVs

614 Units Cash Registers & Fax Machines



**TODAY**<sup>2</sup>

\$1.6M AUVs

1,791 Units Standardized POS & **Custom App/Website** 



As of fiscal year beginning December 29, 2014.

As of fiscal quarter ended March 26, 2022

# OUR STRENGTH IN DIGITAL DRIVES MEASURABLE CONTRIBUTION TO AUVS AND PROFITABILITY



**GUEST CHECK** 



**LABOR SAVINGS** 



CONVENIENCE



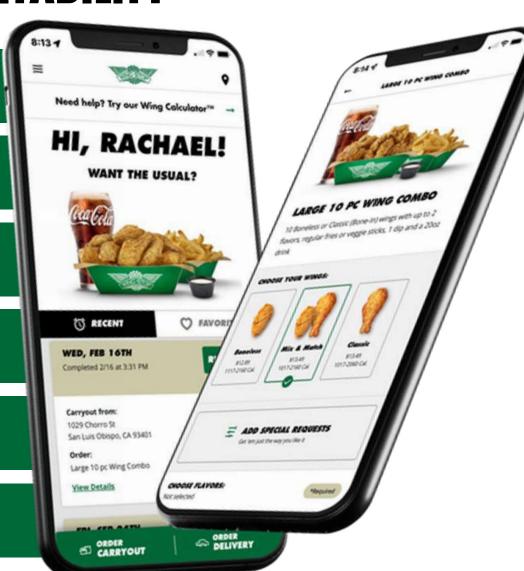
**BRAND BUILDING** 



1<sup>ST</sup> PARTY DATA



INNOVATION

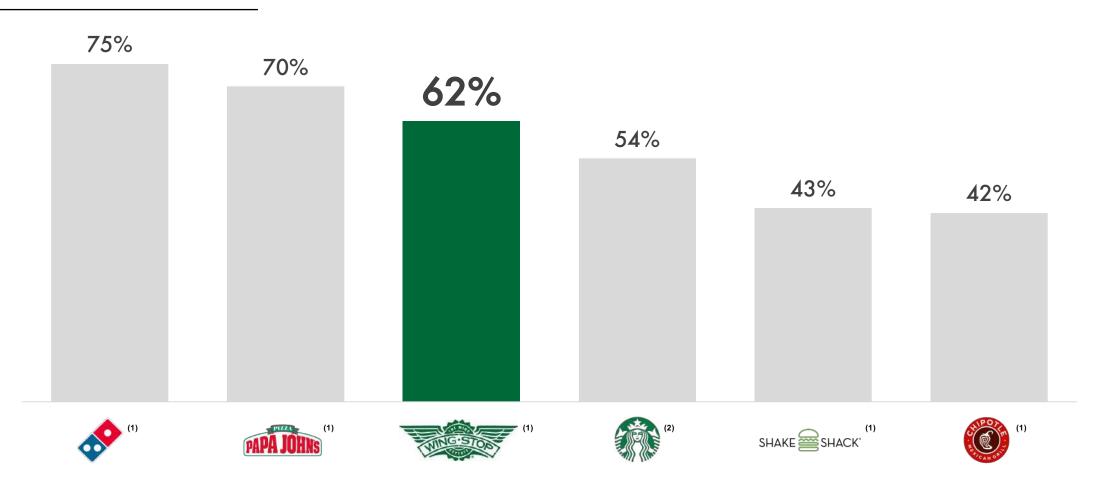




**HIGHER CHECK FOR DIGITAL ORDERS** 

# WE ARE NOW ON PAR WITH THE DIGITAL SALES MIX OF MORE **ESTABLISHED INDUSTRY LEADERS**

## DIGITAL SALES MIX



As % of domestic sales for fiscal quarter ended March 2022.

As % of company-owned restaurant sales for fiscal quarter ended March 2022.

# GLOBAL TECH INVESTMENTS POSITIONING US TO ACHIEVE OUR **GOAL OF 100% DIGITAL BUSINESS**

Investing to fuel our global digital transformation













# ALEX KALEIDA

Chief Financial Officer

## TOP 10 GLOBAL RESTAURANT BRAND

#### **SUSTAIN SSS GROWTH**



Scale Brand Awareness



**Data-Driven** Marketing



Global Digital Transformation

#### **MAINTAIN BEST-IN-CLASS RETURNS**



**Cost of Goods** Mitigation



Menu Innovation



Fine Tune the Model

#### **ACCELERATE GROWTH**



Master Development Plan



Global Expansion

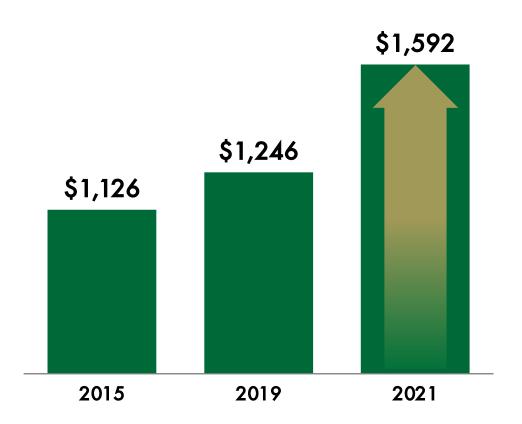


Leverage our Balance Sheet

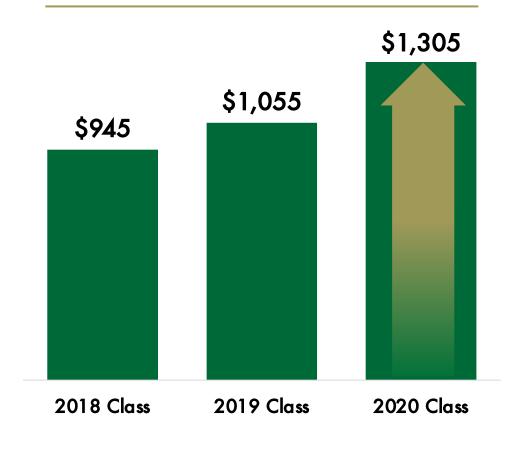
Live the Wingstop Way & Invest in People as Our Competitive Advantage

# AUVS IMPROVING RETURNS, NEW RESTAURANTS OPENING STRONGER THAN EVER

AUVs - COMPARABLE RESTAURANTS<sup>1</sup>

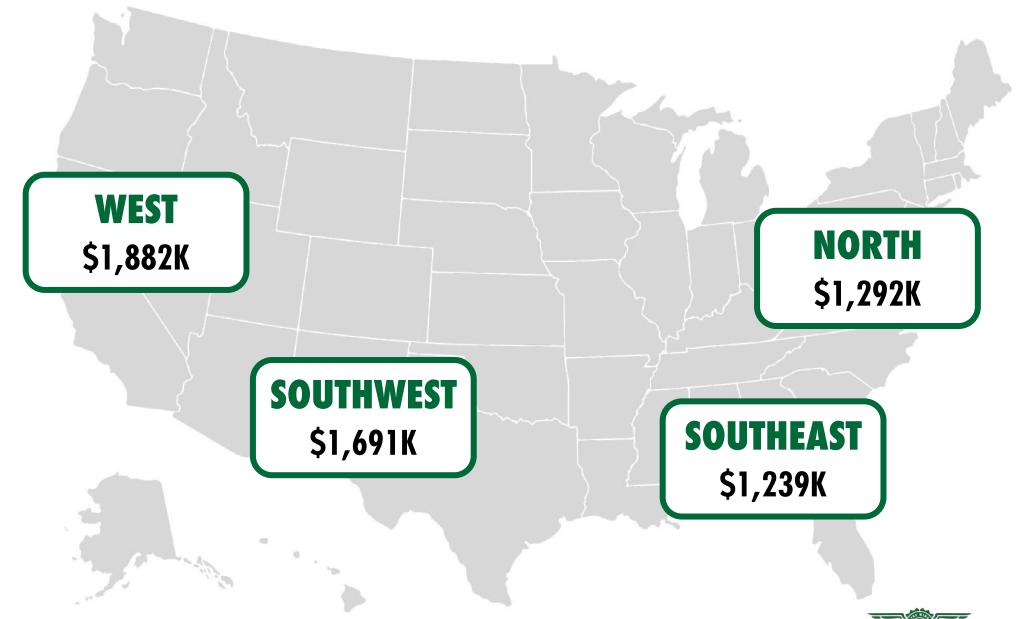






Based on restaurants having a full 52 weeks of sales. AUV based on fiscal years ending 12/26/2015, 12/28/2019, and 12/25/2021, respectively. Average unit volumes shown for each 52-week period since restaurant opening for their respective year. Results through 12/25/2021

## **REGIONS ARE ACHIEVING GAME-CHANGING AUVS**



## OUR FOCUSED, SIMPLE OPERATING MODEL HELPS SUSTAIN LONG-TERM GROWTH

### **EFFICIENT LABOR MODEL**

Simple menu and streamlined operations enable a lean labor model



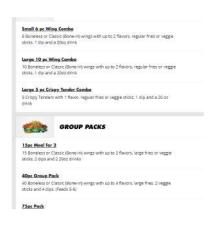
## LOW **FIXED COSTS**

Focused on "B" real estate sites translating to low occupancy rates



### **STRATEGIC MENU MANAGEMENT**

Pricing and innovation utilized to influence mix shift and offer valuecentric meal options

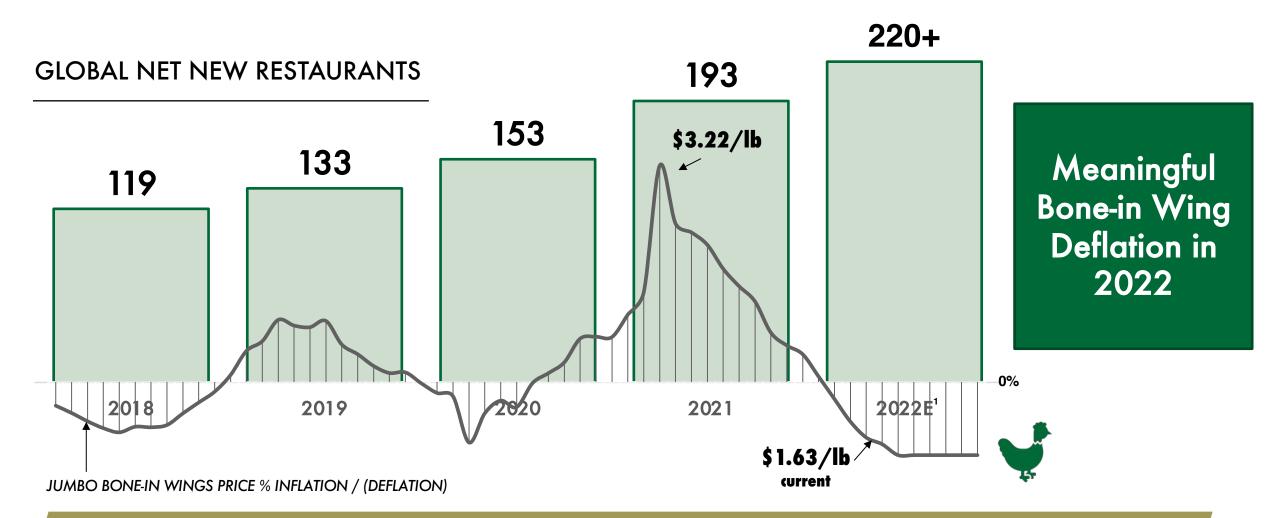


## **SIMPLE COMMODITY BASKET**

65% of food costs associated with bone-in wings

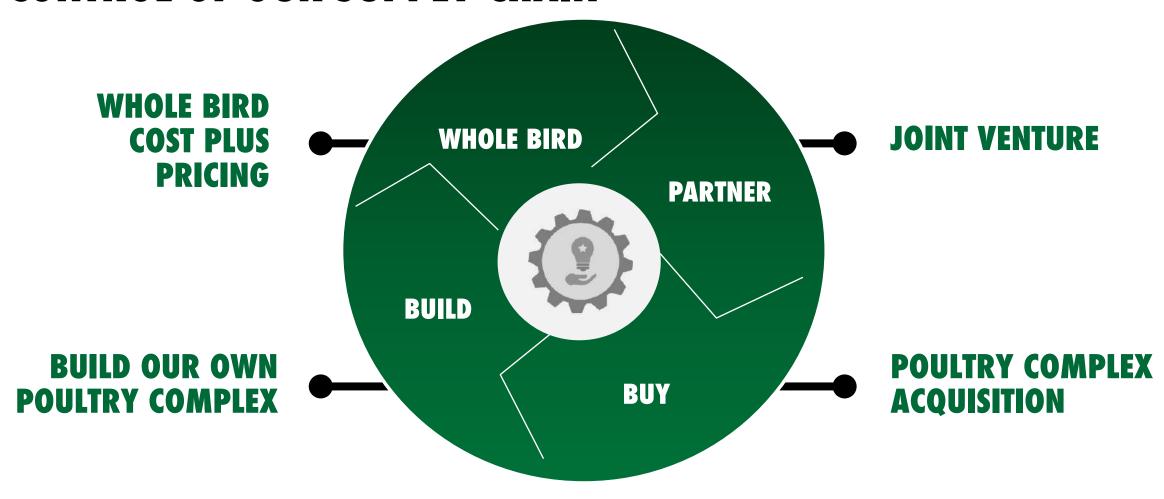


# DESPITE WING PRICE VOLATILITY, DEVELOPMENT CONTINUES TO **ACCELERATE**



Minimizing Volatility Further Accelerates Growth

# EXECUTING A CLEARLY DEFINED STRATEGY TO TAKE GREATER CONTROL OF OUR SUPPLY CHAIN



Committed To Maintaining Our Asset-lite Model

# ...AND THIS STRATEGY WILL DELIVER PREDICTABLE FOOD COSTS FOR OUR BRAND PARTNERS









**INPUT/FEED** 23%

**GROW OUT** 25%

**PROCESSING 52%** 

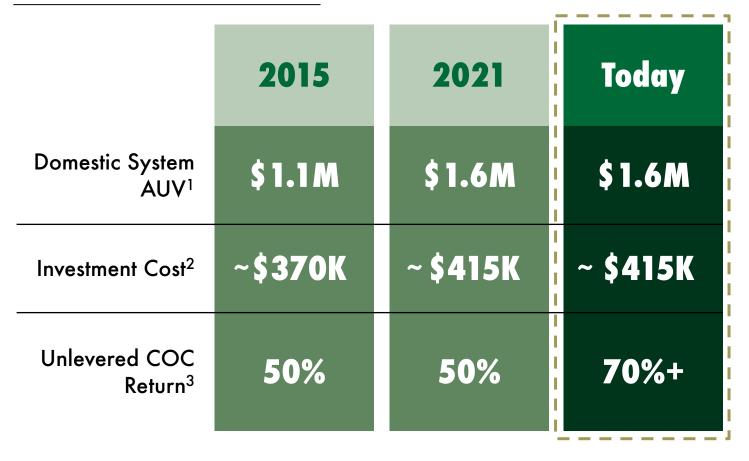
**END PRODUCT** 

\$1.60 - \$1.80 PRICE PER WHOLE BIRD LB

Maintaining Best-in-Class Returns

## CREATING A FLYWHEEL FOR DEVELOPMENT

#### CASH-ON-CASH RETURNS



- AUVs continue fueling growth for brand partners
- Low investment cost
- Industry-leading returns driving less than 2-year payback on investment

AUV based on Domestic System average for fiscal years ending 12/26/2015 and 12/25/2021, respectively.

nt cost based on four-year average as submitted by brand partners; excludes pre-opening and working capital

Average restaurant economics are internal Company estimates based on unaudited results reported by brand partners. 70% cash-on-cash returns based on average food cost as

## TOP 10 GLOBAL RESTAURANT BRAND

#### **SUSTAIN SSS GROWTH**



Scale Brand Awareness



**Data-Driven** Marketing



Global Digital Transformation

#### **MAINTAIN BEST-IN-CLASS RETURNS**



Cost of Goods Mitigation



Menu Innovation



Fine Tune the Model

#### **ACCELERATE GROWTH**



Master Development Plan



Global Expansion



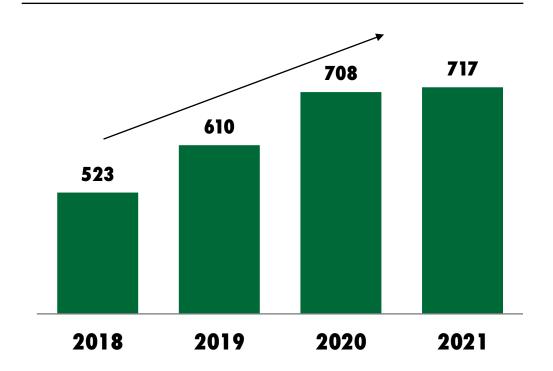
Leverage our Balance Sheet

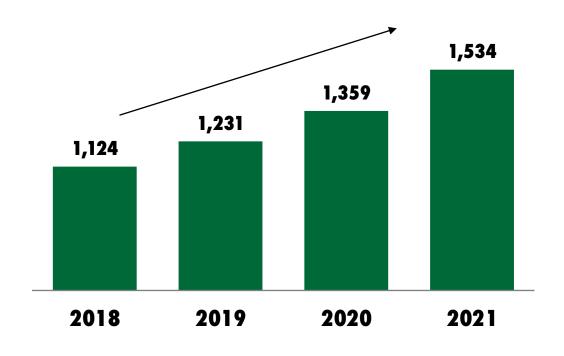
Live the Wingstop Way & Invest in People as Our Competitive Advantage

## STRENGTH OF PIPELINE AND UNIT ECONOMICS FUELING INDUSTRY-LEADING DEVELOPMENT

DOMESTIC DEVELOPMENT AGREEMENTS







93% Of Restaurant Openings Driven By Existing Brand Partners

# MARKET PLANNING AND PLAYBOOK CLEARLY OUTLINES **OUR PATH TO 4,000+ RESTAURANTS**

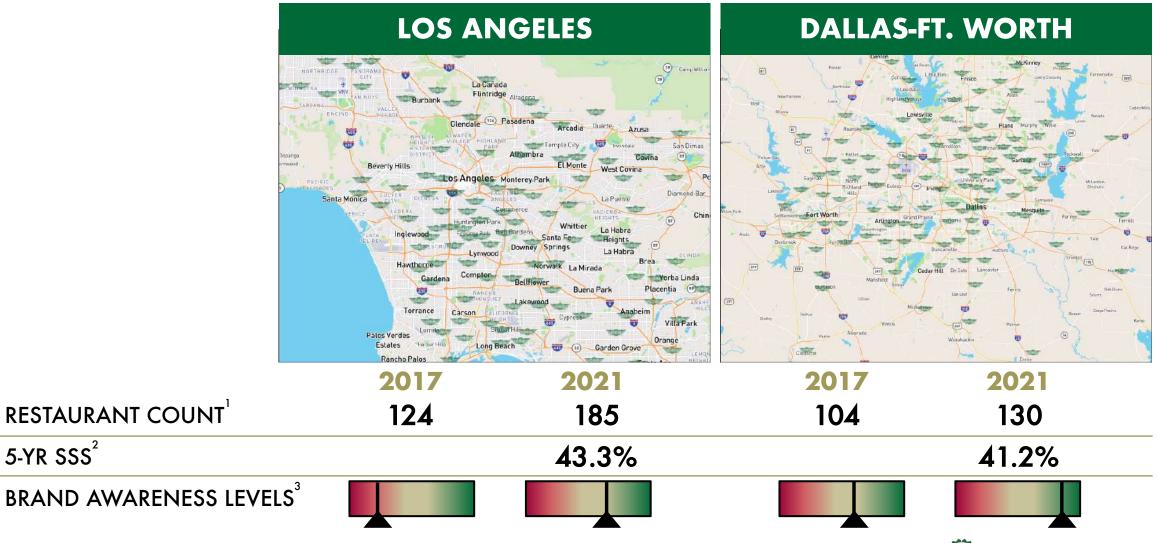








# EXISTING MARKETS DEMONSTRATE POWER OF OUR MASTER **DEVELOPMENT PLANS**



As of the end of fiscal year

# TECHNOLOGY FRONT AND CENTER IN NEW RESTAURANT FORMAT, **CREATING OPTIONALITY FOR MARKET PLANS**



- 100% delivery + carryout mix
- Fully-digitized payments
- Al voice ordering
- Innovative back-of-house design with **KDS** solution

# GLOBAL DEVELOPMENT WELL-POSITIONED FOR CONTINUED **ACCELERATION**

7,000+ **GLOBAL RESTAURANT POTENTIAL** 

#### **DOMESTIC MARKET**

1,588 restaurants

4,000+

Restaurants

#### **INTERNATIONAL MARKETS**

203 restaurants

3,000+

**Restaurants** 





# NICOLAS BOUDET

President of International

# OUR INTERNATIONAL BUSINESS IS EMERGING FROM A POSITION OF STRENGTH

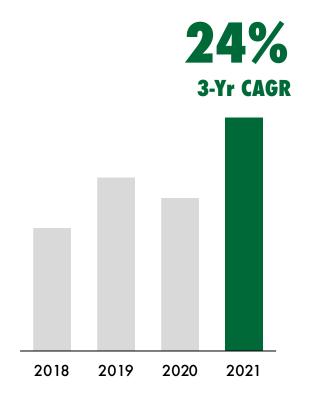
		TOTAL RESTAURANTS	TOTAL RESTAURANT POTENTIAL	Q1'22 SSS	SALES TO INVESTMENT RATIO
	MEXICO	107	200	26.8%	2:1
	INDONESIA	50	120	3.3%	2:1
	UNITED KINGDOM	18	200 - 250	33.1%	8:1
	UNITED ARAB EMIRATES	15	25 - 50	14.8%	3:1
<b>(</b> **	SINGAPORE	12	25	19.9%	5:1
	FRANCE	1	<i>75</i> - 100	49.1%	1:1

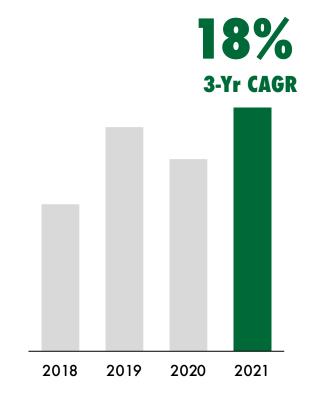
# EXISTING MARKETS PROVED TO BE RESILIENT THROUGH THE PANDEMIC

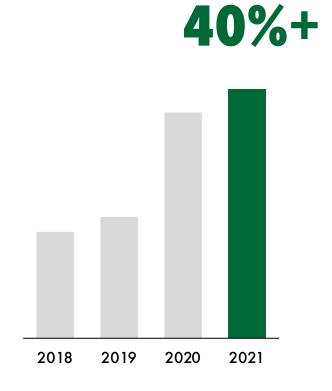
SALES GROWTH BACK ON TRACK

SUPPORTED BY STRONG TRANSACTIONS

**DIGITAL SALES MIX** 







Results shown based on total sales & transactions in international markets for fiscal years 2018-2021

## WE HAVE CONFIDENCE IN OUR PROVEN INTERNATIONAL STRATEGY



### PREMIUM QUALITY HALO

High-quality positioning supporting a premium price



#### **OFF-PREMISE DINING**

Product attributes support ever-growing delivery/carryout



#### **FLAVOR EXPERTISE**

"Flavor Experts" allows us to differentiate by market



#### SIMPLE OPERATING MODEL

Simple ops and smaller footprints enable scaling and economics



#### **CHICKEN WING FOCUS**

Specialized product in a high-growth protein segment



### **DIGITAL & TECHNOLOGY FOCUS**

Robust platforms for consistent, convenient guest experiences

## U.K. SUCCESS IS THE BLUEPRINT FOR OUR GLOBAL EXPANSION





**\$2M+** average unit volume

**22%** restaurant EBITDA margins

**8.0X** sales-to-investment ratio

**38.2%** 3-year stacked same-store sales growth



Priced at parity with its competitive fast casual set





Diverse asset mix



High growth in delivery. Won Deliveroo's Restaurant of the Year in 2021



Digital mix of 50%+



Made minority investment in U.K. operations to accelerate growth

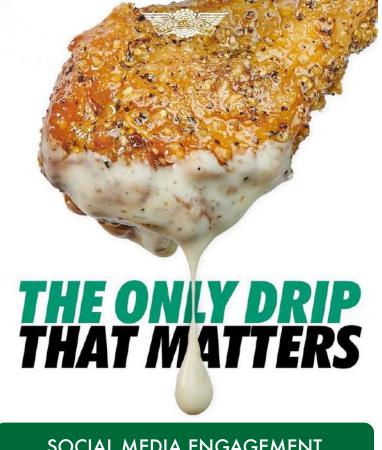
## U.K. HAS QUICKLY CREATED BRAND LOVE FUELED BY FLAVOUR



HIGH-END, MODERN ASSETS CREATING A DESTINATION BRAND



FLAVORS, VALUE, AND INNOVATION LEADING TO STRONG TICKET

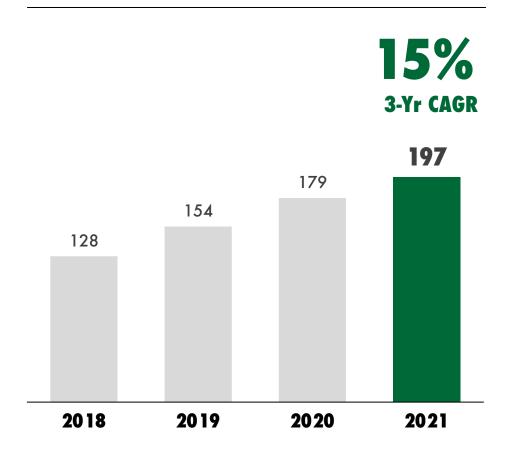


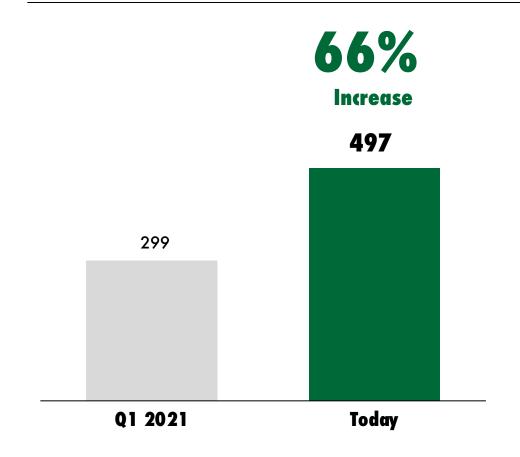
SOCIAL MEDIA ENGAGEMENT **CULTIVATING BRAND AWARENESS** 

## OUR INTERNATIONAL BUSINESS IS SUPER-CHARGED FOR GROWTH

#### TOTAL INTERNATIONAL RESTAURANTS

#### INTERNATIONAL DEVELOPMENT AGREEMENTS<sup>1</sup>





# EXPANDING OUR NORTH AMERICAN DOMINANCE THROUGH CANADA MARKET LAUNCH







Premium positioning



Diverse asset mix - following U.K. blueprint



Launching with multiple DSPs



Leveraging U.S. tech stack



Well-capitalized partners with ownership in F&B sector

# ENTERING KOREA IN 2023, A VIBRANT AND INFLUENTIAL ASIAN **MARKET**







53 million people; high disposable income



Diverse asset mix - following U.K. blueprint



Strong off-premise consumer behavior with growing delivery business



Tech-savvy consumers with one of the highest digital penetration in the world



Experienced brand partner group with current F&B holdings

200 - 250 RESTAURANT POTENTIAL



# RESOLUTE IN THE DEPLOYMENT OF OUR INTERNATIONAL ROADMAP

## **BUILD OUT AND SUPPORT EXISTING MARKETS**



**(**:::





FRANCE



**INDONESIA** 



UAE

# **A CLEAR 3-PRONGED APPROACH**

## **DEVELOP NEW AND** TARGETED MARKETS



**SINGAPORE** 







SAUDI ARABIA









BELGIUM **THAILAND** 

HONG KONG

**TAIWAN** 

**BEGUN GROUNDWORK FOR KEY MAJOR MARKETS** 



CHINA



ITALY







**PORTUGAL** 

**POLAND** 

**AUSTRALIA** 

## WE ARE PREPARED TO ENTER CHINA WHEN THE TIMING IS RIGHT

### **RELEVANT OCCASIONS**

Indexing strongly on group gatherings and differentiated flavors

## RELEVANT **MENU**

Our menu line-up is perceived as authentic and appealing with our flavors and limited-time offers



## **BRAND-BUILDING ASSETS**

Full brand immersion with a mix of flagship for awareness, small box for scale

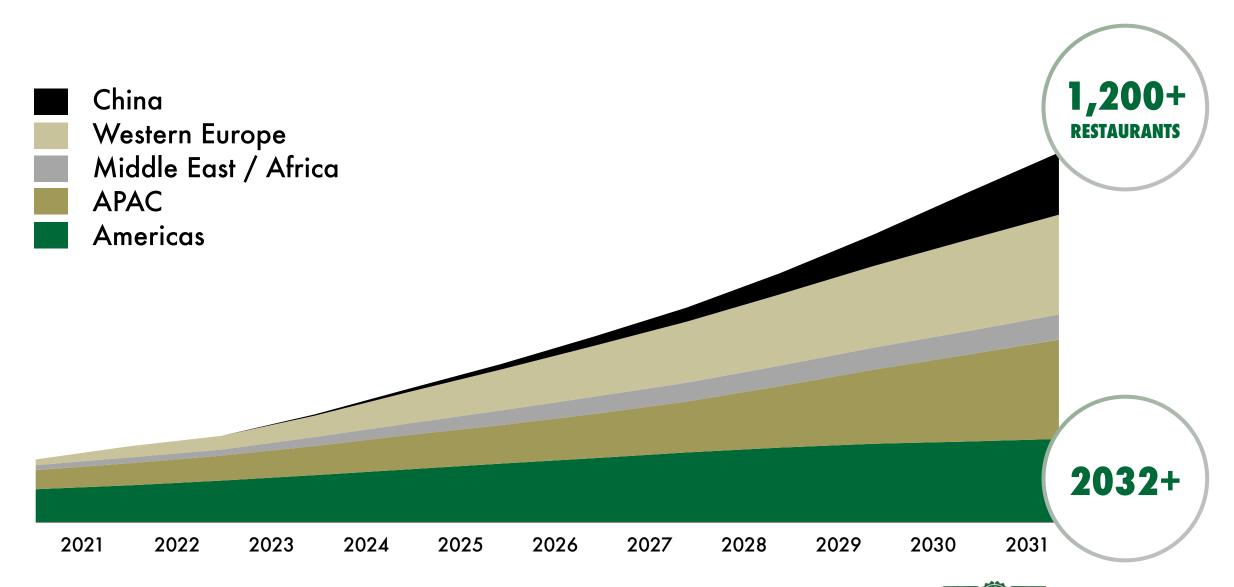


## **PREMIUM POSITIONING**

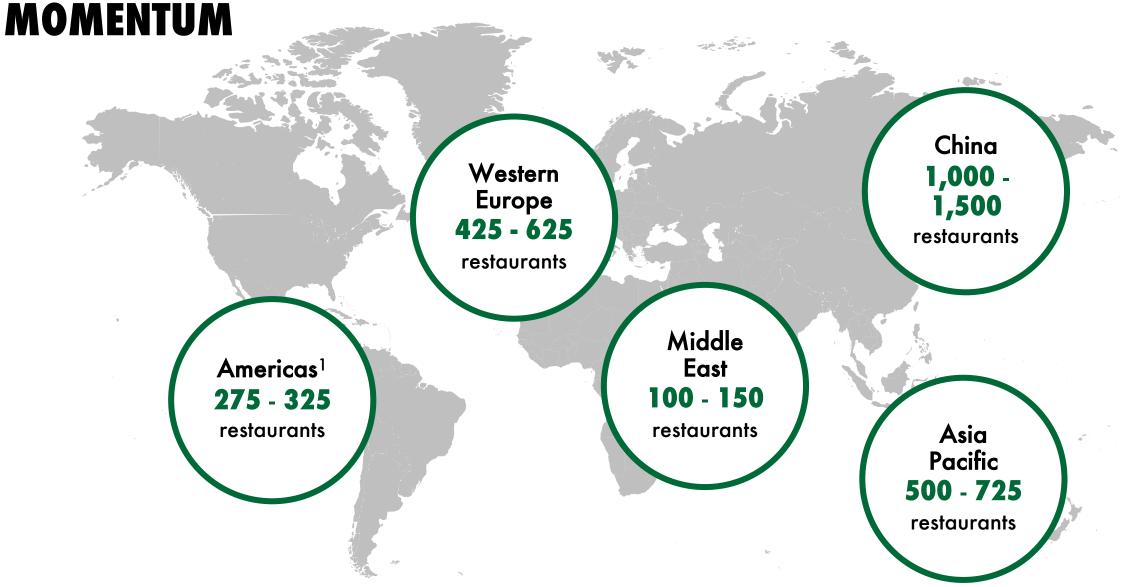
Potential for elevated pricing compared to Western QSR



## **OUR INTERNATIONAL GROWTH IS RAMPING UP**



PATH TO ACHIEVING 3,000+ INTERNATIONAL RESTAURANTS HAS







# MARISA CARONA

Chief Growth Officer

## **EXECUTING OUR GROWTH PLAN IN A RESPONSIBLE WAY**







## WE ARE PROUD OF OUR DIVERSE TEAM





50% Board Diversity<sup>1</sup>



43%

Senior Leadership Team Diversity<sup>1</sup>



60%

**Brand Partner** Diversity<sup>1</sup>



100%

**Unconscious Bias** Training Completion for our Team Members 69%

Team Member Diversity<sup>1</sup>

VS

40%

**US Census Diversity** 

## MINIMIZING OUR CARBON FOOTPRINT AS WE EXPAND GLOBALLY









High-efficiency Equipment<sup>1</sup>





100% Wind-Powered Global Support Center

Kitchen equipment (including fryers, water heaters, and line refrigeration) is high efficiency and/or ENERGY STAR® rated.

Estimated number of water bottles recycled based on Wingstop's anticipated order volume and usage

## PROVIDING A POSITIVE IMPACT IN OUR COMMUNITIES





Wingstop Charities donated

MORE THAN \$1.1M1

to community organizations and team members in need

2020 **HIGHLIGHTS** 







2021 **HIGHLIGHTS** 





Nonprofit & Corporate Citizenship Award COVID-19 **Community Support** 





# MICHAEL SKIPWORTH

President & Chief Executive Officer

### **TOP 10 GLOBAL RESTAURANT BRAND**

#### **SUSTAIN SSS GROWTH**



Scale Brand **Awareness** 



**Data-Driven** Marketing



**Global Digital Transformation** 

#### **MAINTAIN BEST-IN-CLASS RETURNS**



Cost of Goods Mitigation



Menu Innovation



Fine Tune the Model

#### **ACCELERATE GROWTH**



Master Development Plan



**Global Expansion** 



Leverage our Balance Sheet

Live the Wingstop Way & Invest in People as Our Competitive Advantage

## A PREDICTABLE FINANCIAL MODEL...



#### MULTI-YEAR STRATEGY TO **GROW TOPLINE SALES**

System sales increased by 54% since 2019



#### **DISCIPLINED INVESTMENTS AND USE** OF CASH

Strategic investments for next phase of growth



#### **MAINTAINING BEST-IN-CLASS UNIT ECONOMICS**

Simple, streamlined operating model with AUVs of \$1.6M and path to \$2.0M+



# ASSET-LITE, STRONG & PREDICTABLE FINANCIAL PERFORMANCE

98% franchised 21.8% Adjusted EBITDA 5-year CAGR



#### **LEADING CASH-ON-CASH RETURNS** FOR OUR BRAND PARTNERS

Target Returns of 70%+



#### MULTIPLE DRIVERS FOR INCREASING **SHAREHOLDER VALUE**

Over \$645M returned capital, ~ 430% TSR since IPO

## AND SUSTAINING GROWTH WELL INTO THE FUTURE

### **TOP 10 GLOBAL RESTAURANT BRAND**

SUSTAIN **SAME-STORE SALES** GROWTH

MAINTAIN **BEST-IN-CLASS RETURNS** 

> ACCELERATED **GROWTH**



Next 3 - 5 Years

Mid-Single Digit Same-Store Sales Growth

10%+ Annual Unit Growth

Long-Term (5 Years+)

Low-Single Digit Same-Store Sales Growth

10%+ Annual Unit Growth

Maximize Free Cash Flow Conversion And Best-in-Class Shareholder Returns



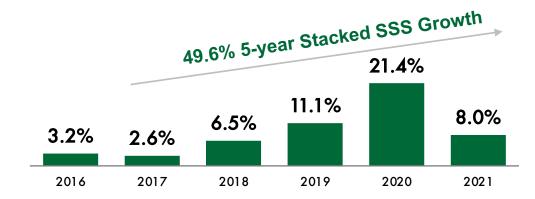
# APPENDIX



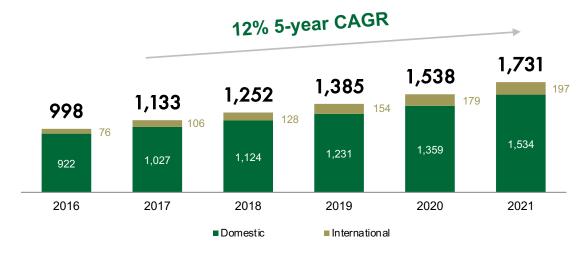
## PERFORMANCE HIGHLIGHTS ACCELERATION IN OUR BUSINESS

#### DOMESTIC SAME-STORE SALES GROWTH

(\$ in millions)

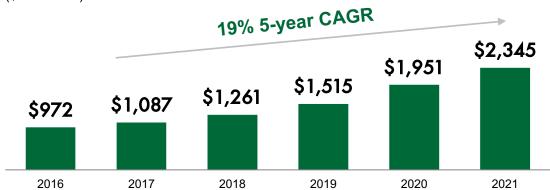


#### **TOTAL UNITS**



#### SYSTEM-WIDE SALES

(\$ in millions)



#### **ADJUSTED EBITDA**

(\$ in millions)



# **NON-GAAP RECONCILIATION**

#### (\$ in thousands)

Fiscal Year Ended	December 31, 2016	December 30, 2017	December 29, 2018	December 28, 2019	December 26, 2020	December 25, 2021
Net income	\$ 13,769 \$	23,940	\$ 21,719	\$ 20,476	\$ 23,306	\$ 42,658
(+) Interest expense, net	4,396	5,131	10,123	17,136	16,782	14,984
(+) Income tax expense	8,188	4,802	5,208	5,289	3,637	16,249
(+) Depreciation and amortization	3,008	3,376	4,313	5,484	7,518	7,943
EBITDA	\$ 29,361 \$	37,249	\$ 41,363	\$ 48,385	\$ 51,243	\$ 81,834
(+) Loss on debt extinguishment and refinancing transactions <sup>(1)</sup>	\$ 2,388 \$	-	\$ 3,898	\$ -	\$ 13,816	\$ -
(+) Gain on disposal of assets, net (2)	-	-	-	-	(3,093)	(3,497)
(+) Consulting fees (3)	-	-	-	1,630	1,358	425
(+) Stock-based compensation expense (4)	1,231	1,851	3,725	6,974	8,558	9,631
Adjusted EBITDA	\$ 32,980 \$	39,100	\$ 48,986	\$ 56,989	\$ 71,882	\$ 88,393



Represents costs and expenses related to the refinancing of our securitized financing facility and payment of a special dividend. Represents a gain resulting from the re-franchise of company-owned restaurants to franchisees.

Represents costs and expenses related to consulting projects to support the Company's strategic initiatives.

Includes non-cash, stock-based compensation.